

Health and Safety Policy

Statement of Intent

It is the policy of Hall & Pickles to consider the health and safety of its employees and all interested parties who could be affected by company operations as a matter of the greatest importance and a management responsibility equal to that of any other function. We also recognise that for the company to fulfil our responsibilities we must ensure continual improvement of our health and safety systems. We aim to achieve these improvements by the setting of annual health and safety objectives / improvement targets which will be monitored along with our key health and safety performance indicators already identified.

The company recognises that it has a duty to take all reasonable steps to promote and maintain safe and healthy working conditions by providing such resources as required to fulfil the aims of this policy.

Hall & Pickles will consult with all employees and any other interested parties on all matters relating to our Health & Safety arrangements.

Company Scope - The Health & Safety Management System applies to all company operations and has been assessed as compliant with the requirements to ISO 45001:2018 certification in 2020.

As previously stated the Company is committed to continually improving all aspects of Health & Safety by implementing the policy as detailed below.

We will: -

1. Provide and maintain a safe place of work together with safe means of access and egress in compliance with relevant statutes, regulations and codes of practice concerning health, safety, welfare and environmental quality in all company activities.
2. To identify hazards and to reduce the risk to prevent personal injury or ill health to any applicable interested party that may be affected by our business operations so far as is reasonably practicable using the hierarchy of controls.
3. Provide and maintain plant, equipment and systems of work that are so far as is reasonably practicable, safe and without risks to health, safety and welfare in all operations carried out by the company. Employees will be provided with the necessary tools, equipment, information, instruction and supervision.
4. Maintain routine reviews of all operations to ensure that reasonably practicable measures are taken to maintain and where possible improve conditions. Due consideration will also be given to the health, safety, welfare and environmental impact of any decisions made by the company or resulting from changes put into effect by new legislation or Covid-19 requirements.
5. Ensure that all visitors and contractors are made aware of the basic provisions for health and safety including emergency arrangements, fire precautions, first aid arrangements and any required personal protective equipment. Visitors will normally be accompanied at all times.
6. The company will comply with the health and safety at work act and any other relevant legislation and ensure employees are aware of the importance of health and safety at work and their duty under sections 7 and 8 of the Health and Safety at Work Act, 1974 to take reasonable care of their own health and safety at work and of others who may be affected by their acts or omissions and to co-operate with their employer in ensuring that the duties or requirements imposed by the relevant statutory provisions are complied with. They must also not recklessly or intentionally damage or interfere with anything provided in the interests of Health and Safety.

Health and safety depends a great deal on dealing with minor problems before they escalate. Comments are welcome from anyone who identifies a problem or who has constructive suggestions on how to improve our Health & Safety within the workplace.

Signed: 
Matthew Hall - Board Director with responsibility for Health and Safety

Date: 12th October 2022